



Republic of the Philippines
Region I - Province of Pangasinan

Villasis Water District

(075) 632-1093 / (075) 632-1080 / 09178615250 / 09255140915
www.villasiswaterdistrict.gov.ph * villasis_wd@yahoo.com
CCC # 95 * Poblacion Zone I, Villasis, 2427

GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS FOR THE GRANT OF PERFORMANCE BASED BONUS (PBB) F.Y. 2017 (Based on Inter-Agency Task Force Memorandum Circular No. 2017-1)

1. The Delivery Units must achieve their performance targets for the delivery of Major Final Outputs (MFOs) and Performance Indicators (PIs) identified in the LWUA-DBM Joint Circular No. 014-17 dated July 31, 2017 using Form A. This shall be used as basis in assessing Local Water Districts (LWDs) performance and eligibility for the 2017 PBB;
2. Villasis Water District (SMWD) must satisfy 100% of the good governance conditions set forth by the AO 25 Inter-Agency Task force (IATF) for 2017;
3. Delivery units shall be grouped and ranked according to the existing major programs of VWD. Then, a good, better and best unit shall be identified under the following:
 - a. Office of the General Manager
 - b. Administrative, General Services, Finance and Commercial Division
 - c. Engineering, Construction, Production and Water Quality Division.
 - There shall no longer be a ranking of individuals within the delivery unit.

The Groups shall be ranked based on each one's final performance rating as follows:

Ranking of Delivery Units

Ranking	Performance Category
Top 10%	Best Delivery Unit/s
Next 25%	Better Delivery Unit/s
Next 65%	Good Delivery Unit/s

Tubig Sa Mamamayan Sa Bansa'y Kaunlaran



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4. Per IATF Memorandum Circular No. 2017-1, PBB rates of individual employees shall depend on the performance ranking of the delivery unit where they belong based on the individual monthly basic salary as of December 31, 2017, as follows, but not lower than Php 5,000.00.

Performance Category of Delivery Unit	PBB as % of Monthly Basic Salary
Best Delivery Unit	65%
Better Delivery Unit	57.5%
Good Delivery Unit	50%

Prepared by:

Samara
SAMUEL N. MARAÑA
HRMO Designate

Date : October 10, 2017

Approved by:

Sison
SUSAN Q. SISON
General Manager C

Date : October 10, 2017

